

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK**

Plaintiff,

PAULA DISBERRY,

**-v-**

EMPLOYEE RELATIONS COMMITTEE OF THE  
COLGATE-PALMOLIVE COMPANY, ALIGHT  
SOLUTIONS, LLC, AND THE BANK OF NEW YORK  
MELLON CORPORATION,

Defendant.

Case No. 22-CV-5778

**Rule 7.1 Statement**

Pursuant to Federal Rule of Civil Procedure 7.1 [formerly Local General Rule 1.9] and to enable District Judges and Magistrate Judges of the Court to evaluate possible disqualification or recusal, the undersigned counsel for

Alight Solutions LLC (a private non-governmental party)

certifies that the following are corporate parents, affiliates and/or subsidiaries of said party, which are publicly held.

Alight Solutions LLC is a wholly-owned subsidiary of Alight, Inc., a publicly traded company. No public company owns more than 10% of Alight, Inc. stock.

**Date:** September 15, 2022

/s/ Jenna E. Ross

**Signature of Attorney**

**Attorney Bar Code:** 5211016